

Subject: Urgent Media Advisory



**FOR IMMEDIATE RELEASE
CITY OF LUBBOCK
September 7, 2006**

This evening, Mayor David Miller sent the following message to City of Lubbock employees following questions about the City possibly considering a change to the employee retirement match.

"It is my understanding that a false rumor is being circulated regarding a reduction in the matching portion of your retirement fund. Please know that I concur with the City Manager that this is not a subject for discussion during this budget cycle. Instead, my position in the coming year is to evaluate your complete compensation package to ensure fairness and equity for all employees. As I have stated before, I'm grateful for the terrific job that each of you do and am proud to be on your team."

The Mayor's statement echoed one sent to City employees by City Manager Lee Ann Dumbauld who said:

"I do not support any change in the contribution rate or match. Employees are already faced with a substantial increase in health benefits costs this year and a raise that may not be equivalent to our inflation rate. Thank you for all you do."

###

Pratt on Texas responds:

Hubris reigns supreme at City Hall – this is urgent for the citizens? Huh? Let's hope we don't have a REAL emergency!

By the way, notice the team he's on? Not the taxpayers but the staff.

And, notice that he is going to "evaluate your complete compensation package to ensure fairness"? I thought this is what we hired the City Manager and staff to do. Miller told me the Mayor and Council shouldn't be micro-managing city affairs!

Pratt